

Carter County Schools
UNIVERSAL PRECAUTIONS

Universal precautions shall be observed by all employees to prevent contact with blood and other potentially infectious materials. The Carter County Schools Bloodborne Pathogen Exposure Control Plan, as mandated by OSHA, is available in digital format on the Carter County Schools district website (www.cartercountyschools.org). Printed copies of the plan are available at the Carter County Board of Education office. The Exposure Control Plan contains additional information and guidance concerning the use of Universal Precautions.

At the start of the school year or at the start of employment, all employees must attend Bloodborne Pathogen Training. The Risk Management Coordinator will keep a record of attendees on file for three years.

In the event of exposure to blood, all school personnel should adhere to the following:

- Barrier protection should be used at all times to prevent skin and mucous membrane contamination with blood, body fluids containing visible blood, or other body fluids.
- Barrier protection should be used with all tissues. The type of barrier protection used should be appropriate for the type of procedures being performed and the type of exposure anticipated.
 - Gloves are available at each school and are to be worn when there is potential for hand or skin contact with blood, other potentially infectious material, or items and surfaces contaminated with these materials.
 - Wear face protection (mask, goggles) during procedures that are likely to generate droplets of blood or body fluid to prevent exposure to mucous membranes of the mouth, nose and eyes.
 - Change clothing if another person's blood or body fluid gets onto your clothes.
- Wash hands and other skin surfaces thoroughly and immediately if contaminated with blood, body fluids containing visible blood, or other body fluids to which universal precautions apply.
- Wash hands immediately after gloves are removed.
- Avoid accidental injuries by sharp items. Puncture resistant containers marked with the biohazard symbol are located in each school and are to be used for disposal of used needles, syringes, and other sharp items.
- Designated containers/red trash bags must be used for regulated waste.

Custodians are trained in proper procedures for clean up and should be called if any blood or body fluid spill occurs. As a school employee you must react to an emergency not only with our heart, but also with your head. Take time to protect yourself while helping a child or co-worker in need.

If an exposure incident occurs, the employee shall complete a First Report of Injury. Any exposure incident needs to be reported to the employee's family physician.

In accordance with OSHA Standard 1910.1030 and the Carter County Schools Bloodborne Pathogens Exposure Control Plan, a medical post-exposure evaluation and follow-up will be made available to all employees who have had an exposure incident.

If an exposure incident occurs involving a student, the parent or guardian must be notified immediately. The person exposed shall contact a physician for further healthcare.